

ORDINANCE NO. 549

AN ORDINANCE OF THE CITY OF LOVINGTON, NEW MEXICO, AMENDING TITLE 2 ADMINISTRATION AND PERSONNEL CHAPTER 2.92 PERSONNEL MERIT SYSTEM OF THE LOVINGTON MUNICIPAL CODE.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF LOVINGTON, NEW MEXICO THAT TITLE 2, CHAPTER 2.92 BE AND HEREBY IS AMENDED AS FOLLOWS:

2.92.600 Annual leave with pay.

Classified and qualified unclassified full-time city employees accrue annual leave from their date of hire according the following schedules:

A. Regular full-time employees:

Years of Service	Hours Per Pay Period	Maximum Accrual
0-5	3.08	120 hours
6-10	4.62	160 hours
10+	6.16	200 hours

Firefighters (2,756 annual hours);

Police Officers assigned to Patrol Division (2,236 annual hours) if Section K exemption implemented by City Commission:

Years of Service	Hours Per Pay Period	Maximum Accrual
0-5	4.62	180 hours
6-10	6.92	240 hours
10+	9.23	300 hours

2.92.610 Sick leave.

A. Sick Leave with Pay. Leave with pay is granted to a classified or qualified unclassified full-time employee for serious personal illness, pregnancy, or disability, or when an employee's child or spouse, or parent requires the personal attention of the employee because of a serious injury or illness as defined in the Family and Medical Leave Act.

1. Regular full-time employees begin to accrue sick leave at date of hire. Regular full-time employees accrue sick leave at the rate of 3.70 hours per pay period, while firefighters (2,756

annual hours) and Police Officers assigned to Patrol Division (2,236 annual hours) if Section K exemption implemented by City Commission accrue 5.54 hours per pay period.

PASSED, ADOPTED AND APPROVED THIS _____ DAY OF _____, 2016

CITY OF LOVINGTON

PAUL CAMPOS, MAYOR

ATTEST:

CAROL ANN HOGUE, CITY CLERK