

## ORDINANCE NO. 567

### AN ORDINANCE OF THE CITY OF LOVINGTON, NEW MEXICO AMENDING TITLE 2, DIVISION VI, CHAPTER 2.92 – PERSONNEL MERIT SYSTEM

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF LOVINGTON, NEW MEXICO THAT TITLE 2, DIVISION VI, CHAPTER 2.92 BE AND HEREBY IS OMITTED FROM THE LOVINGTON MUNICIPAL CODE.

#### 2.92.80 Classified employees

B. Part-time Classified Employee. A part-time **classified** employee is an employee who has completed the probationary period, who regularly works a minimum of ~~thirty-two~~ **twenty** hours per week, but less than forty hours. Part-time **classified** employees do not accrue vacation or **comp time**. **Part-time classified employees may accrue** ~~or~~ sick leave and ~~are not eligible for insurance benefits and holiday pay~~. **Part-time classified employees who work a minimum of 30 hours per week are eligible for insurance benefits.**

#### 2.92.590 Holidays

- A. When a legal holiday observed by the city falls on a workday, full-time **and part-time classified** employees shall receive holiday pay for the hours normally worked on that particular day
- B. Temporary, **and** casual, ~~and part-time~~ employees are not entitled to holiday pay.

#### 2.92.600 Annual leave with pay

- I. Temporary, **and** casual ~~and part-time~~ employees do not accrue annual leave.

#### 2.92.610 Sick leave

- A. Sick Leave With Pay. Leave with pay is granted to a classified **full-time**, ~~or~~ qualified unclassified full-time ~~employee~~, **or part-time classified employees** for serious personal illness, pregnancy, or disability, or when an employee's child or spouse, or parent requires the personal attention of the employee because of a serious injury or illness as defined in the Family and Medical Leave Act.
1. Regular full-time **and part-time classified** employees begin to accrue sick leave at date of hire. Regular full-time employees accrue sick leave at the rate of 3.70 hours per pay period, while firefighters (2,756 annual hours) and police officers assigned to patrol division (2,236 annual hours) if Section K exemption implemented by city commission accrue 5.54 hours per pay period. **Part-time classified employees shall accrue sick leave**

at the rate of 1.85 hours per pay period as long as they have worked at least 20 hours per week during the pay period.

3. ~~Regular full-time~~ **Casual** employees shall be paid for sick leave hours in excess of four hundred eighty hours, seven hundred twenty hours for firefighters, in December of each year or upon separation of employment.
6. Temporary, **and** casual, ~~and part-time~~ employees do not accrue sick leave.