

RESOLUTION 2015-21

WHEREAS, job descriptions are an tool the City utilizes to assign work, establish performance requirements, assign pay grades, recruit for vacancies, and ensure compliance with legal requirements; and

WHEREAS, the City recently completed a pay and classification survey which reveals the need to define new positions and update existing positions; and

WHEREAS, Taos HR ganics has provided a proposal that will meet the City's objectives of researching, analyzing, and properly documenting job descriptions its employees.

NOW, THEREFORE, BE IT RESOLVED that the Lovington City Commission directs the City Manager to enter into the proposed agreement for professional services supplied by Taos HR ganics for Job Description Development.

DONE THIS 23rd DAY OF FEBRUARY, 2015.