

**REGULAR MEETING OF THE CITY COMMISSION
MONDAY, NOVEMBER 10, 2014 @ 5:30 P.M.
CITY COMMISSION CHAMBERS, 214 S. LOVE STREET**

Call to Order: The meeting was called to order by Mayor Gandy at 5:30 p.m.

Present and answering roll call: Commissioner Bengue, Commissioner Butcher, Commissioner Campos and Mayor Gandy

Not Present: Commissioner Trujillo

Also Present: City Manager James Williams, Assistant City Manager Jared Cobb, City Finance Director Gary Chapman, City Clerk Carol Ann Hogue, City Attorney Patrick McMahon, Police Chief David Rodriguez, and Administrative Assistant Anna Juarez

Invocation: Commissioner Campos gave the invocation

Pledge of Allegiance: Commissioner Campos led the pledge

Approval of Agenda: Mayor Gandy called for a motion to approve the agenda as submitted. Commissioner Bengue so moved to approve the agenda. Commissioner Campos seconded and a roll call was taken: Commissioner Bengue – Yes, Commissioner Campos – Yes, Commissioner Butcher – Yes and Mayor Gandy - Yes.

Approval of the Regular Minutes of October 27, 2014: Mayor Gandy called for a motion to approve the regular minutes of October 27, 2014. Commissioner Butcher so moved. Commissioner Campos seconded and a roll call was taken: Commissioner Campos – Yes, Commissioner Butcher – Yes, Commissioner Bengue – Yes, and Mayor Gandy – Yes.

COMMISSIONER AND STAFF REPORTS:

- Finance Director Chapman exit interview with auditors was rescheduled for Friday, November 21, 2014
- Commissioner Campos stated Lovington Housing Authority has signed a management agreement with Eastern Regional Housing Authority to be taken over and eventually to transfer to them which is in the works.
- Police Chief Rodriguez stated Police department received a grant for 20 body cams for officers. Discussion on funding for equipment versus spending on personnel. Commissioner Campos asked about video cam being covered by the way police officer shoots. Police Chief Rodriguez stated it depended on how officer shoots and situation.
- City Manager Williams had water system survey by NM Environment dept.; everything is good, only one area for improvement adding a fence around

booster station 1. No deficiency noted. CCI is installing infrastructure for Baja Broadband to complete by end of March 30 (105 day project). Brochure will be handed out to describe the process.

NON-ACTION ITEMS:

Discussion of Planning and Zoning Commission Appointment: City Manager Williams stated Kallie Windsor term has expired; has requested for reappointment to the planning and zoning commission. The position will be published in newspaper. Voting will take place in the next City Commission Meeting.

ACTION ITEMS:

Consideration of Resolution 2014-57: Appointment to Lea County Community Improvement Corporation Board: Mayor Gandy called for a motion to approve the resolution 2014-57: Appointment to Lea County Community Improvement Corporation Board. City Manager Williams addressed the Commissioners of meeting with Bob Reid, who has a seat on Lea County Community Improvement Corporation. Our current representative is Bob Carter, who has moved out of the area. The corporation is composed of appointee's from the City of Lovington, City of Hobbs, Lea County, the J.F. Maddox Foundation, the Lea County EDC, and one member at large. This organization allows for the open discussion of economic advancement of Lea County and our municipalities. They recommend Mayor Gandy be appointed for representative for the City of Lovington. Commissioner Butcher so moved to amend motion to appoint Mayor Gandy to the Lea County Community Improvement Corporation Board. Commissioner Campos amended second and a roll call was taken: Commissioner Benge – Yes, Commissioner Campos – Yes, Commissioner Butcher – Yes, and Mayor Gandy – Yes. Motion was approved.

Consideration Approval of Resolution 2014-58: Approval of Stanley Convergent Security Solutions Inc. Service Plan Agreement: Mayor Gandy called for a motion to consider approval of resolution 2014-58: approval of Stanley Convergent Security Solutions Inc. service plan agreement. City Manager Williams addressed the Commissioners to approve the resolution to allow entering into agreement for maintenance and replacement should failure occur to drive up window, for maintenance on the main vault, and installation on maintenance of the security door to the City Clerk's office. This agreement is for an initial 5 year term, with options to renew for terms of one year periods. Commissioner Butcher so moved. Commissioner Campos seconded and a roll call was taken: Commissioner Campos – Yes, Commissioner Butcher – Yes, Commissioner Benge – Yes, and Mayor Gandy – Yes. Motion was approved.

Commissioner Trujillo arrived at 5:43 P.M.

Consideration Advertisement of Ordinance 532: Employee Handbook Amendments – Pay Periods, compensatory time, annual leave, and sick leave: Mayor Gandy called for a motion to approve the ordinance 532: Employee Handbook Amendments – Pay

periods, compensatory time, annual leave, and sick leave. City Manager Williams addressed Commissioners of the audit finding in our employee handbook to clear up language. Issues to address include update to pay periods, payroll due, election to P.E.R.A., comp time, holiday, and annual leave. Vacation time will be accrued per pay period. Commissioners Campos asked when sick leave starts. City Manager Williams stated sick leave is earned on day of hire. Mayor Gandy asked if this was a finding in audit. City Manager Williams stated yes, audit finding in our internal control. Commissioner Butcher so moved. Commissioner Campos seconded and a roll call was taken: Commissioner Bengé – Yes, Commissioner Butcher – Yes, Commissioner Trujillo – Yes, Commissioner Campos – Yes, and Mayor Gandy - Yes. Motion was approved.

Consider Approval of Accounts Payable: Mayor Gandy called for a motion to approve the accounts payable. Commissioner Bengé so moved. Commissioner Campos seconded and a roll call was taken: Commissioner Campos – Yes, Commissioner Butcher – Yes, Commissioner Trujillo – Yes, Commissioner Bengé – Yes and Mayor Gandy - Yes. Motion was approved.

PUBLIC COMMENT:

Sharon Little, question about variance on Tyler? City Manager Williams informed Ms. Little Planning and Zoning meeting is tomorrow, November 11, 2014.

ADJOURNMENT:

There being no further business the meeting adjourned at 5:51 p.m.

APPROVED: _____
SCOTTY GANDY, MAYOR

ATTEST: _____
CAROL ANN HOGUE, CITY CLERK